



Position: Clinical Supervisor (Salaried)
Reports to: Clinical Manager Reference: ADM-1219-01
Status: Full Time Permanent Location: SSM
Posting Date: December 9, 2019 Closing Date: Posted until position filled

POSITION SUMMARY:

Reporting to the Clinical Manager, the Clinical Supervisor is a member of the Clinical Leadership and Services Delivery teams. The Clinical Supervisor will provide clinical and organizational supervision; in addition, to service planning, coordination of services, interagency and community development. The Clinical Supervisor will lead from a strength based, solution focused, client centered approach encompassing anti-oppressive practice in a manner that aligns with AFS's vision and mission, organizational values and strategic priorities.

QUALIFICATION SUMMARY:

- MSW or MA in a clinical discipline, with knowledge of child and adult mental health assessment, treatment planning, wrap-around service delivery, case management, research-based program replication, rural service delivery, clinical supervision, and various therapeutic and developmental modalities. Equivalent combinations of training and experience may be considered.
- A minimum of five years' work experience in a clinical setting. This experience should encompass:
 - treatment interventions from a feminist perspective for infants, children, youth, adults and families inclusive of:
 - i. CBT, DBT, EFT, IPT, Brief Narrative, Trauma informed, ASIST, Separation and Attachment, and Grief
 - ii. Individual, couple, family and group counselling
- Current registration and in good standing with a regulated professional college (RSW, RP) is required.
- Supervisory and leadership experience with knowledge of and demonstrated ability in:
 - i. servant leadership and emotional intelligence is an asset.
 - ii. clinical supervision at the individual, team, and peer level
 - iii. development, monitoring and evaluation of initial assessments and treatment plans

- iv. case management processes
- v. quality and continuous improvement programs including program evaluation
- vi. budget development and management
- vii. accreditation standards and processes

Applicants must possess:

- Highly developed customer service, conflict and complaint management skills.
- Advanced communication and engagement skills.
- Excellent report writing skills that reflects critical thinking / analysis.
- Strong trouble shooting skills and ability to capitalize on opportunities (service and organizational)
- Proficiency with computers, specifically Microsoft Word, Outlook, Excel, PowerPoint, and data client information systems
- A valid Ontario driver's license with the ability to travel and use personal insured vehicle for business purposes.
- Ability to work flexible hours including evenings, on call and occasional weekends across various settings (school, home, office, community).
- The capacity to provide services in both official languages (English/French) is an asset.

Algoma Family Services (AFS) is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. AFS encourages applications from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

PLEASE SEND YOUR COVER LETTER AND RESUME TO hr@algomafamilyservices.org QUOTING FILE ADM-1219-01